Shippers Automotive Group

2025 Corporate Social Responsibility (CSR)/Sustainability Report

Introduction

Shippers Automotive Group (SAG) is committed to operating in a sustainable and responsible manner. We believe that our business success is intertwined with the well-being of our associates, communities, and the environment. This report outlines our CSR/sustainability initiatives for the year 2025.

Environmental Stewardship

SAG is committed to reducing our environmental impact through a variety of initiatives, including:

- Energy Management: We have implemented an energy management system (EMS) that has helped us reduce our energy consumption by 30% over the past year. We are also investing in renewable energy sources, such as solar power, to further reduce our reliance on fossil fuels.
- Waste Reduction: We have implemented waste reduction programs at our facilities, such as recycling, which have helped us divert 60% of our waste from landfills. We are also working to reduce our packaging waste by using recycled materials and minimizing packaging sizes.
- Sustainable Procurement: We are committed to purchasing products and services from suppliers that share our commitment to sustainability. We have a supplier code of conduct that includes environmental standards, and we work with our suppliers to identify and implement sustainable practices.

Community Engagement

SAG is committed to supporting the communities in which we operate through a variety of initiatives, including:

- Employee Volunteerism: We encourage our employees to volunteer their time and skills to support local causes. We also provide financial support to employee-led volunteer initiatives.

- Community Partnerships: We partner with local organizations to support a variety of initiatives, such as education, workforce development, and environmental protection.

- Philanthropic Giving: We make charitable contributions to organizations that are working to make a positive impact on our communities.

Workplace Responsibility

SAG is committed to creating a safe, healthy, and inclusive workplace for all employees. We have a variety of programs and policies in place to support our employees, including:

- Diversity and Inclusion: We are committed to creating a diverse and inclusive workplace where everyone feels valued and respected. We have a variety of initiatives in place to promote diversity and inclusion, such as unconscious bias training and employee resource groups.

- Employee Well-being: We are committed to promoting the well-being of our employees by providing a variety of programs and resources, such as health and wellness programs, work-life balance initiatives, and employee assistance programs.

- Safety and Health: We are committed to providing a safe and healthy work environment for our employees. We have a comprehensive safety and health program in place that includes training, inspections, and incident investigations.

Conclusion

SAG is committed to being a responsible corporate citizen and making a positive impact on our stakeholders. We are proud of our progress in the area of CSR/sustainability, and we are committed to continuing to improve our performance in the years to come.